Academic Faculty Composition, 2004-2017
Number of Faculty by Category

Source: WSU Institutional Research, Academic Profile Data
Academic Faculty Composition, 2004-2017
Number of Tenure-Track Faculty by Rank

Source: WSU Institutional Research, Academic Profile Data
Percent Tenured or Tenure-Track Faculty
By Campus, 2006-2016

Source: WSU Institutional Research, Academic Profile Data

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Number of Tenured and Tenure-Track Faculty
WSU vs. 21 Peer Institutions

Source: AAUP 2016-17 Faculty Salary Survey
Percentage Change in Tenure-Track Faculty by College, 2012-2017

Source: WSU Institutional Research, Academic Profile Data, Fall Headcount
Strategies for Rebalancing the Faculty

• Identifying and acting upon a university-wide priority of the increasing the number of tenure-track faculty.
• Prioritizing tenure-track faculty hires on all campuses.
• Rebalancing faculty categories within academic units.
• Hiring tenure-track faculty on new revenue streams.
• Strategic initiatives:
  – PNNL-WSU institutes
  – ESFCOM
  – Strategic Research Investment projects
Disposition of 5% Reallocation Funds Over Five-Year Project Life

- Faculty/Staff Salary Increases, 50%
- ERP Modernization Project, 5%
- Research Infrastructure, 10%
- Strategic Research Investment Program, 24%
- Student Success Program, 11%
Thank You