

**MEMORANDUM**

**TO:** Faculty Senate

**FROM:** Chair of the Faculty Affairs Committee 

**RE:** Updates to *Faculty Manual* Section III.D.8 Advancement in Rank

**DATE:** April 1, 2026

The Faculty Affairs Committee observed that the promotion and tenure processes are very similar. To better explain both processes, the Advancement in Rank section of the manual was reworked. Sections on both promotion and tenure were combined into one section, with clarifying paragraphs added. Because this was a substantial reorganization, we did not attempt to redline many of the changes. We have provided the original section on advancement in rank, with a crosswalk to where various pieces were moved under the revision.

One policy update was to ensure that librarians are included in the opportunity to serve as regents or laureate faculty.