

To: Faculty Senate
Date: 12/9/2025
From: Faculty Compensation Committee Interim Chair, Mark Hasse
RE: Function Language for the Faculty Compensation Committee (FCC)

The Faculty Compensation Committee proposes the function language below:

Function:

- Investigates, monitors, and advises on changes to faculty compensation as part of faculty governance;
- Makes specific recommendations to the Faculty Senate regarding faculty compensation policies for tenure-track and career-track faculty in the Washington State University system;
- Coordinates with the Faculty Affairs Committee concerning amendments to the Faculty Manual concerning faculty compensation policies;
- Maintains resources about compensation, including prior salary study investigations, available to faculty through the Faculty Senate website.