

October 14, 2025

**TO:** Faculty Senate  
**SUBJECT:** Proposal to revise Faculty Compensation Committee Composition  
**SUBMITTED BY:** Committee on Committees Chair, Christine Horne

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After discussion with the Committee on Committees and the existing members of the Faculty Compensation Committee regarding the difficulty of staffing the committee given its Composition and Tenure language, the Faculty Compensation Committee proposes to revise that language as below:

Proposed Language

The committee shall have 8 members, and will aim for a balance of faculty track, college (including library), discipline, and geographic location.

Current Language

One member from each college (F)

One member from WSU libraries faculty (F)

It will include at least one member from each geographic campus and a non-campus location (e.g., Yakima, Seattle, Bremerton, a County Extension location, or a Research and Extension Center) with no more than five (5) members from any one campus or location.

The committee will strive for a balance of tenure-track and career-track faculty with no more than seven (7) from a single track.

The committee will strive for a balance of faculty representing STEM related fields and of faculty representing the liberal arts (social sciences and humanities).