

Priorities and Goals for Faculty Senate 2025-2026

Improve the lives of faculty

- Advocate for workload transparency, equity and fairness
- Safeguard tenure and promotion
- Promote scholarship support and opportunity
- Advise just and sustainable practices for faculty compensation
- Engage faculty in university budget processes and recommendations
- Encourage faculty collaboration across disciplines

Strengthen our academic mission

- Ensure Senate oversight of curricular development, implementation, modification, and review
- Include students and administration in shared decision-making regarding a safe and rigorous learning environment
- Facilitate campus and system level processes which enable and recognize campus governance
- Heighten the faculty voice in academic hiring, evaluation, and recruitment
- Protect and support academic freedom its expression
- Preserve shared governance and its principles

Ensure Ongoing Faculty Senate Communication

- Identify and implement effective mechanisms for campus and system level communication
- Regularly review faculty senate committees for efficacy and membership balance
- Assess Senate apportionment regarding inclusion of equitable representation
- Assure regular and periodic orientation of new and continuing Senators regarding the Senate and policy process
- Seek opportunities to engage faculty in university level legislation and policy initiatives
- Enact regular website improvement which seeks to provide access, ease of use, and education regarding Senate activities and initiatives