



July 31, 2024

Via electronic delivery

Faculty Senate
Washington State University

Re: Title IX regulatory compliance obligations

Dear Faculty Senate and/or steering committee members:

The Department of Education published new regulations, effective August 1, 2024, that clarify university responsibilities under Title IX of the Education Amendments of 1972. These changes modified the implementing regulations, 34 CFR 106, and impacted requirements relating to grievance procedures, training, notices, employee reporting requirements, and employee disclosure requirements. As an institution receiving federal funding, Washington State University (WSU) must comply with Title IX and its implementing regulations.

The updated regulations include required changes to grievance procedures for responding to concerns of sex discrimination and sex-based harassment, which impact the processes outlined in the Faculty Manual. Modifications to the Faculty Manual are necessary for WSU to remain in compliance with federal law. WSU is similarly updating other employee Title IX disciplinary procedures, the WSU Policy Prohibiting Discrimination and Harassment, Compliance and Civil Rights Procedural Guidelines, and the WSU Standards of Conduct for Students.

Thank you for reviewing the proposed changes to the Faculty Manual. Questions or concerns about the implementation of Title IX requirements can be directed to me.

Kindest regards,

A handwritten signature in blue ink, appearing to read "Holly Ashkannejhad".

Holly Ashkannejhad
Director | Title IX Coordinator
Compliance and Civil Rights



Compliance and Risk Management
Compliance and Civil Rights