

To: Greg Crouch, Chair of Senate

From: Stephen Hines, Chair of the Faculty Affairs Committee

Date: February 27, 2020

RE: *Changes to the Faculty Manual – Sections III.G.*

*Emeritus Faculty Appointment:*

On behalf of the FAC, I am writing to recommend Faculty Senate approval of the attached revisions to the Faculty Manual regarding WSU Emeritus Faculty, notably the management and responsibility of assigned space. The proposal was passed unanimously by the Faculty Affairs Committee and no significant concerns were recorded.

**NEW: Additional changes to the section on Emeritus Faculty privileges following helpful input in Senate from Senator Darrell Muehling.**

Section III.G.4 NEW SUB-SECTION.

The issues addressed in this new sub-section were brought to Faculty Senate in the fall of 2019 after a history and several incidents that raised concerns regarding laboratory safety in spaces assigned to Emeritus Faculty. In the interest of safety, FAC was asked to clarify how lab space would be managed and who might have ultimate responsibility. The latter, in turn, raised the issue of supervisory and communication responsibility. The proposed changes were written by me and a FAC member with consultation from appropriate individuals from WSU HRS, the WSU Attorney General's office, and WSU Environmental Health and Safety

Section III.G.3

During the review and revision process, FAC was also asked to clarify a few specific issues related to the privileges of Emeritus Faculty - including voting privileges for tenure/promotion, hiring, or election of faculty senate representatives.

**Please find attached**

1. Redline (tracked) version of Faculty Manual Sections III.G
2. Clean (untracked) version of targeted Section III.G